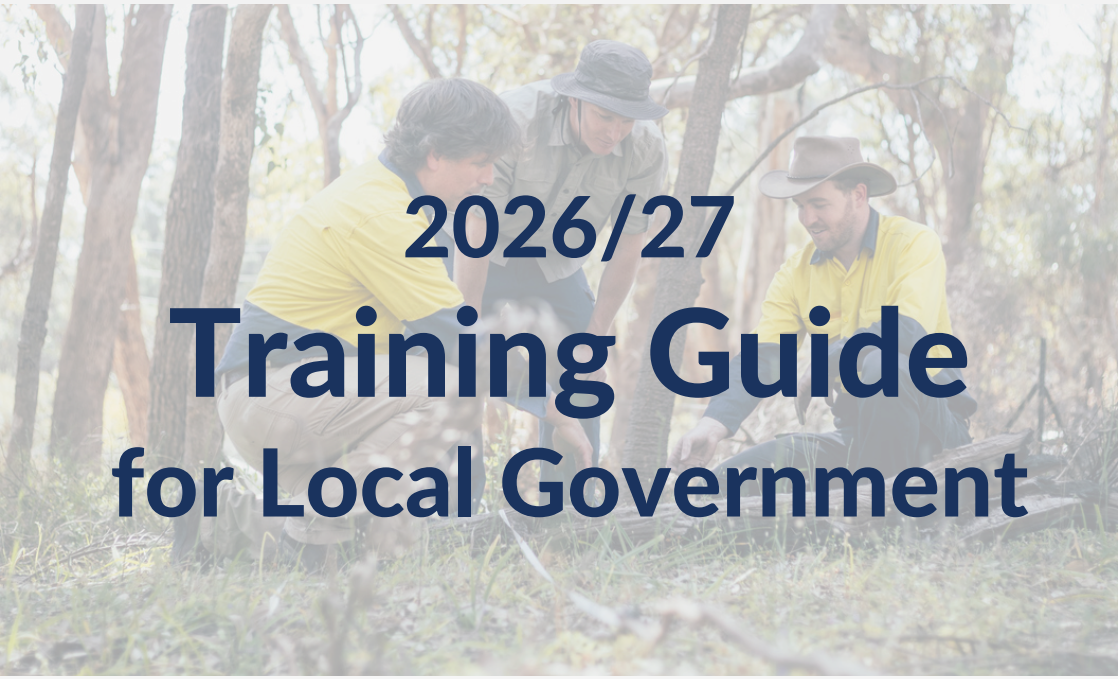
Fusion Training Solutions



2026/27 Training Guide for Local Government

train@fusionts.com.au

www.fusiontrainingsolutions.com.au

1300 643 484

Innovative Learning Solutions Pty Ltd
trading as **Fusion Training Solutions**

RTO ID 91812

Who we are
and what we do

Trusted training provider for
100+ councils

13,000+ students
trained over the last 16 years

NSW Smart and Skilled provider

Fully funded (FEE FREE)
& heavily subsidised training

Workplace-based training:
we come to you, wherever you are

Workplace-based training

full qualifications and mandatory training

Certificate III

Civil Construction
FEE FREE

Parks and Gardens
FEE FREE

Civil Construction Plant Operations
FEE FREE

Waste Management
~75% SUBSIDISED

Local Government
~75% SUBSIDISED

Landscape Construction
FEE FREE

Water Industry Operations
FEE FREE

Electrotechnology Electrician
FEE FREE

Certificate IV

Work Health and Safety
FEE FREE

Local Government
~75% SUBSIDISED

Civil Construction
~75% SUBSIDISED

Leadership and Management
~75% SUBSIDISED

Water Industry Operations
FEE FREE

Mandatory Training

Powerlines

Chemicals handling

Confined spaces

Working at heights

Trim trees

Fell trees manually

Maintain chainsaws

First Aid and CPR

Safety observer/spotter

Silica handling

*This training is subsidised by the NSW Government.
Contact us to confirm eligibility.

train@fusionts.com.au

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

RII30926

Certificate III in **Civil Construction**

Duration
Approx 2 years

Type of Course
Full Qualification
Apprenticeship

Delivery
Blended
Face-to-Face
Online assessments

Contact
train@fusionts.com.au
1300 643 484

Core Units

- RIIBEF201E Plan and organise work
- RIICCM201E Carry out measurements and calculations
- RIICCM203E Read and interpret plans and job specifications
- RIICOM201E Communicate in the workplace
- RIIRIS301E Apply risk management processes
- RIISAM203E Use hand and power tools
- RIISAM204E Operate small plant and equipment
- RIIWHS201E Work safely and follow WHS policies and procedures

Elective Units (Example unit set)

- RIICCM202E Identify, locate and protect underground services
- RIICCM205F Carry out manual excavation
- RIICCM206E Support plant operations
- RIICCM208E Carry out basic levelling
- RIICCM209E Carry out concrete work
- RIICCM210E Install trench support
- RIIRTM203E Work as a safety observer/spotter
- RIIWMG203E Drain and dewater civil construction sites
- RIIIMG301E Maintain site records
- BSBXTW301 Work in a team
- RIIHAN308F Load and unload plant
- RIICPL302E Install stormwater systems
- RIICRC201E Repair potholes
- RIICRC203E Install sub-soil drainage
- RIICRC208E Lay pipes
- RIICRC306E Conduct earthworks
- RIICRC301E Maintain drainage systems

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 24 units of competency.

Ask us about related training in:

- Plant Operations
- Landscape Construction

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

AHC31024

Certificate III in **Parks and Gardens**

Duration
Approx 2 years

Type of Course
Full Qualification
Apprenticeship

Delivery
Blended
Face-to-Face
Online assessments

Contact
train@fusionts.com.au
1300 643 484

Core Units

- AHCIRG346 Operate pressurised irrigation systems
- AHCMOM304 Operate machinery and equipment
- AHCPCM306 Provide information on plants and their culture
- AHCPGD307 Implement a plant establishment program
- AHCPGD309 Perform specialist amenity pruning
- AHCPGD310 Implement a landscape maintenance program
- AHCPMG301 Control weeds
- AHCPMG302 Control plant pests, diseases and disorders
- AHCSOL304 Implement soil improvements for garden and turf areas
- AHCTRF309 Implement a grassed area maintenance program
- AHCWHS302 Contribute to workplace health and safety processes

Elective Units (Example unit set)

- AHCPCM307 Report on health and condition of trees
- AHCPGD311 Conduct operational inspection of park facilities
- AHCWRK317 Coordinate work site activities
- AHCWRK320 Apply environmentally sustainable work practices
- AHCSOL203 Assist with soil or growing media sampling and testing

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 16 units of competency.

Ask us about related training in:

- Landscape Construction
- Conservation and Ecosystem Management
- On Country Management

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

RII30826

Certificate III in
Civil Construction Plant Operations

Duration
Approx 2 years

Type of Course

Full Qualification
Apprenticeship

Delivery

Blended
Face-to-Face
Online assessments

Contact

train@fusionts.com.au
1300 643 484

Core Units

- RIIBEF201E Plan and organise work
- RIICCM201E Carry out measurements and calculations
- RIICCM202E Identify, locate and protect underground services
- RIICCM203E Read and interpret plans and job specifications
- RIICCM205F Carry out manual excavation
- RIICCM206E Support plant operations
- RIICCM207E Spread and compact materials manually
- RIICCM208E Carry out basic levelling
- RIICOM201E Communicate in the workplace
- RIIRIS301E Apply risk management processes
- RIISAM201E Handle resources and infrastructure materials and safely dispose of nontoxic materials
- RIISAM203E Use hand and power tools
- RIISAM204E Operate small plant and equipment
- RIIWHS201E Work safely and follow WHS policies and procedures
- RIIWMG203E Drain and dewater civil construction sites

Elective Units (Example unit set)

- RIIMPO318F Conduct civil construction skid steer loader operations
- RIIHAN309F Conduct Telescopic Handler Ops
- RIIMPO317F Conduct roller operations
- RIIMPO320F Conduct civil construction excavator operations
- RIIMPO324F Conduct Grader Ops

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 20 units of competency.

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

CPP30719
Certificate III in **Waste Management**

Duration

Approx 1 year

Type of Course

Full Qualification
Traineeship

Delivery

Blended
Face-to-Face
Online assessments

Contact

train@fusionts.com.au
1300 643 484

Core Units

TLIF10025 Follow work health and safety procedures
CPPWMT3001 Identify and segregate waste
CPPWMT3002 Conduct waste resource recovery
CPPWMT3003 Identify and respond to hazards and emergencies in waste management

Elective Units (Example unit set)

CPPCMN3006 Provide effective client service
CPPWMT3006 Receive, transfer and dispatch waste
CPPWMT3007 Process waste using plant
CPPWMT3008 Store and monitor contained waste
CPPWMT3009 Place, compact and cover waste at landfill sites
CPPWMT3010 Maintain waste landfill sites
TLID1001 Shift Materials using manual handling methods

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 12 units of competency.

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

LGA30120

Certificate III in **Local Government**

Duration

6 - 12 months

Type of Course

Full Qualification
Traineeship

Delivery

Online workshops

Contact

train@fusionts.com.au
1300 643 484

Core Units

BSBOPS203 Deliver a service to customers
BSBWHS311 Assist with maintaining workplace safety
BSBXCM301 Engage in workplace communication
LGACOR001 Work in local government

Elective Units (Example unit set)

BSBSTR301 Contribute to continuous improvement
BSBTWK301 Use Inclusive Work Practices
BSBINS302 Organise workplace information
BSBPEF301 Organise Personal Work Priorities
BSBWRT311 Write simple documents
BSBXTW301 Work in a team
BSBPEF201 Support Personal Wellbeing in the Workplace
BSBOPS305 Process Customer Complaints

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 12 units of competency.

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

AHC30921

Certificate III in **Landscape Construction**

Duration
Approx 2 years

Type of Course
Full Qualification
Apprenticeship

Delivery
Blended
Face-to-Face
Online assessments

Contact
train@fusionts.com.au
1300 643 484

Core Units

- AHCDRG305 Install drainage systems
- AHCLSC311 Set out site for construction works
- AHCLSC312 Construct brick and block structures and features
- AHCLSC313 Construct stone structures and features, and install stone cladding
- AHCLSC316 Implement a paving project
- AHCLSC317 Construct landscape features using concrete
- AHCLSC319 Implement a retaining wall project
- AHCPCM306 Provide information on plants and their culture
- AHCPGD307 Implement a plant establishment program
- AHCSOL304 Implement soil improvements for garden and turf areas

Elective Units (example unit set)

- AHCMOM213 Operate and maintain chainsaws
- CPCCWHS2001 Apply WHS requirements, policies and procedures in the construction industry
- AHCMOM304 Operate machinery and equipment
- AHCPCM204 Recognise plants
- + any 3 UoC from any package

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 17 units of competency.

Ask us about related training in:

- Parks and Gardens
- Conservation and Ecosystem Management
- On Country Management

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

NWP30222

Certificate III in
Water Industry Operations

Duration

9 - 15 months

Type of Course

Full Qualification
Traineeship

Delivery

Blended
Face-to Face
Online

Contact

train@fusionts.com.au
1300 643 484

Core Units

BSBWHS308 Participate in WHS hazard identification, risk assessment and risk control processes

NWPGEN019 Assess, implement and report environmental procedures

Elective Units (Example unit set)

NWPNET061 Maintain and repair network assets for drinking water

NWPNET040 Maintain and repair network assets for wastewater

NWPNET049 Construct and install water distribution assets

NWPNET050 Construct and install wastewater collection assets

NWPNET064 Control electrical risk on metallic pipes

RIIWHS202E Enter and work in confined spaces

NWPGEN017 Apply the risk management principles of the water industry standards, guidelines and legislation

NWPGEN020 Sample and test source and drinking water

NWPTRT039 Operate and control solids handling processes

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 11 units of competency.

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

UEE30820

Certificate III in
Electrotechnology Electrician

Duration
3 - 4 years

Type of Course
Apprenticeship

Delivery
Blended
Face to Face
Workplace based

Fee free
This training is fee-free and fully subsidised by the NSW Government

Contact
train@fusionts.com.au
1300 643 484

Core Units

- HLTAID009 Provide CPR
- UEECD0007 Apply work health and safety regulations, codes and practices in the workplace
- UEECD0016 Document and apply measures to control WHS risks associated with electrotechnology work
- UEECD0019 Fabricate, assemble and dismantle utilities industry components
- UEECD0020 Fix and secure electrotechnology equipment
- UEECD0044 Solve problems in multiple path circuits
- UEECD0046 Solve problems in single path circuits
- UEECD0051 Use drawings, diagrams, schedules, standards, codes and specifications
- UEECO0023 Participate in electrical work and competency development activities
- UEEEL0003 Arrange circuits, control and protection for electrical installations
- UEEEL0005 Develop and connect electrical control circuits
- UEEEL0008 Evaluate and modify low voltage heating equipment and controls
- UEEEL0009 Evaluate and modify low voltage lighting circuits, equipment and controls
- UEEEL0010 Evaluate and modify low voltage socket outlets circuits
- UEEEL0012 Install low voltage wiring, appliances, switchgear and associated accessories
- UEEEL0014 Isolate, test and troubleshoot low voltage electrical circuits

+ 11 additional Core Units and 2 Elective Units

Ask us about related training in:

- Transmission Line Construction
- Powerlines Training

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

BSB41419

Certificate IV in
Work Health and Safety

Duration
10 - 12 months

Type of Course
Full Qualification
Traineeship

Delivery
Online
workshops

Contact
train@fusionts.com.au
1300 643 484

Core Units
BSBWHS412 Assist with workplace compliance with WHS laws
BSBWHS413 Contribute to implementation and maintenance of WHS consultation and participation processes
BSBWHS414 Contribute to WHS risk management
BSBWHS415 Contribute to implementing WHS management systems
BSBWHS416 Contribute to workplace incident response

Elective Units (Example unit set)

BSBCMM411 Make presentations
BSBWHS417 Assist with managing WHS implications of return to work
BSBWHS418 Assist with managing WHS compliance of contractors
BSBWHS419 Contribute to implementing WHS monitoring processes
BSBXCM401 Apply communication strategies in the workplace

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 10 units of competency.

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

LGA40120

Certificate IV in **Local Government**

Duration

Approx 1 year

Type of Course

Full Qualification
Traineeship

Delivery

Online
workshops

Contact

train@fusionts.com.au
1300 643 484

Core Units

BSBOPS304 Deliver and monitor a service to customers
BSBOPS403 Apply business risk management processes
BSBWHS411 Implement and monitor WHS policies, procedures and programs
BSBXCM401 Apply communication strategies in the workplace
LGACOR001 Work in local government

Elective Units (example unit set for Regulatory Control stream)

PSPINV001 Plan and initiate an investigation
PSPREG033 Apply regulatory powers
PSPREG036 Act on non-compliance
PSPREG040 Undertake inspections and monitoring
PSPLEG007 Comply with legislation in the public sector
LGAREG003 Manage conflict situations in a regulatory environment
LGAREG001 Implement parking controls

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 12 units of competency.

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

RII40720

Certificate IV in **Civil Construction**

Duration

12 - 18 months

Type of Course

Full Qualification
Traineeship

Delivery

Blended
Face to Face
Online

Contact

train@fusionts.com.au
1300 643 484

Core Units

BSBLDR411 Demonstrate leadership in the workplace
BSBOPS402 Coordinate business operational plans
BSBWHS411 Implement and monitor WHS policies, procedures and programs to meet legislative requirements
RIICWM401E Supervise civil works
RIIRIS401E Apply site risk management system

Elective Units (Example unit set):

RIICWM402E Supervise civil works contractors
BSBPEF402 Develop personal work priorities
BSBSTR402 Implement Continuous Improvement
BSBINS402 Coordinate workplace information systems
RIIMPO402D Apply the principles of Earthwork Construction
RIIRISE301E Apply Risk Management Processes
BSBSUS411 Implement and monitor environmentally sustainable work practises

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 12 units of competency.

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

BSB40520

Certificate IV in
Leadership and Management

Duration
12 - 18 months

Type of Course
Full Qualification
Traineeship

Delivery
Online
workshops

Contact
train@fusionts.com.au
1300 643 484

Core Units

- BSBLDR411 Demonstrate Leadership in the Workplace
- BSBLDR413 Lead Effective Workplace Relationships
- BSBOPS402 Coordinate Business Operational Plans
- BSBXCM401 Apply Communications Strategies in the Workplace
- BSBXTW401 Lead and Facilitate a Team

Elective Units (Example unit set):

- BSBCRT411 Apply Critical Thinking to Work Practises
- BSBOPS403 Apply Business Risk Management Processes
- BSBPEF402 Develop Personal Work Priorities
- BSBWHS411 Implement and Monitor WHS policies
- BSBOPS404 Implement Customer Services Strategies
- BSBWRT411 Write Complex Documents
- BSBOPS405 Organise Business Meetings

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 12 units of competency.

Fusion Training Solutions

Innovative Learning Solutions Pty Ltd
ABN 71 143 647 536
RTO ID 91812

NWP40120

Certificate IV in
Water Industry Operations

Duration

Approx 1 year

Type of Course

Full Qualification
Traineeship

Delivery

Blended
Face to Face
Online

Contact

train@fusionts.com.au
1300 643 484

Core Units
BSBPEF402 Develop personal work priorities
BSBWHS411 Implement and monitor WHS policies, procedures and programs
NWPGEN030 Coordinate and monitor the application of environmental plans and procedures

Elective Units (Example unit set)
SBLDR414 Lead team effectiveness
BSBOPS402 Coordinate business operational plans
BSBWHS414 Contribute to WHS risk management
BSBWHS416 Contribute to workplace incident response
NWPNET055 Coordinate and manage maintenance and repair of network assets
NWPGEN029 Contribute to continuous improvement of quality systems
NWPGEN032 Ensure compliance with water industry standards, guidelines and legislation

Unit requests outside of this will need to be discussed with us.
Candidates must demonstrate competency in 10 units of competency.

Fusion Training Solutions

Mandatory Training

Unit Code	Unit of Competency	Duration	Maximum Students	Cost per day incl. trainer's travel & accommodation
UETDREL006	**Work safely in the vicinity of a live electrical apparatus as a non-electrical worker *("Powerlines")***	1 Day + pre-reading	12	$3,300.00
CPCSIL3001	**Work with products and materials containing crystalline silica** incl. prerequisite unit CPCCWHS2001 Apply WHS requirements, policies and procedures in the construction industry	1 Day	10	$3,600.00
RIICCM202E	**Identify, locate and protect underground services**	1 Day	20 (2 groups of 10)	$3,600.00
RIIWHS202E	**Enter and work in confined spaces**	1 Day	10	$3,800.00
RIIWHS204E	**Work safely at heights**	1 Day	10	$3,600.00
RIIHAN301E	**Operate elevating work platform**	1 Day	10	$3,600.00
RIIHAN308F	**Load and unload plant**	1 Day	10	$3,600.00
RIIRTM203E	**Work as a safety observer/spotter**	1 Day	10	$3,600.00
HLTAID009 and HLTAID011	**First aid and CPR**	1 Day	10	$3,100.00
AHCCHM304 & AHCCHM307	**Transport and store chemicals & Prepare and apply chemicals to control pest, weeds and diseases**	1 Day	10	$3,100.00
FWPCOT2273 & FWPCOT2254	**Trim and cut felled trees & Maintain chainsaws**	2 Days	8	$3,100.00
FWPCOT3301	**Trim trees using pole saw***	1 Day	8	$3,100.00
FWPCOT3350	**Fell trees manually (intermediate)***	2 Days	4	$3,100.00
NWPNET064	**Control electrical risk on network pipes**	1 Day	10	$3,100.00
RIICOM201E	**Communicate in the workplace**	1 Day	20	$3,100.00
RIIWHS201E	**Work safely and follow WHS policies and procedures**	1 Day	20	$3,100.00

*prerequisite units FWPCOT2273 & FWPCOT2254

Fusion Training Solutions
RTO 91812

FUSION WALANMIYA TRAINING SOLUTIONS
1300 643 484
train@fwmgroup.com.au

WALANMIYA VOCATIONAL TRAINING PROVIDER
RTO 21359

Fee free and funded training in NSW

Apprentices and (new entrant) Trainees

are entitled to **fee free training!**

This means **existing workers can sign up as apprentices to obtain fee free training,** in courses such as:

Civil Construction (Cert III)
Parks and Gardens (Cert III)
Civil Construction Plant Operations (Cert III)

Fully and Partially Funded Qualifications

Some qualifications are either fully or largely subsidised (no need to be an apprentice or a trainee), such as:

Work Health and Safety (Cert IV)
Local Government (Cert III and IV)
Waste Management (Cert III)

Federal Budget

On top of the fee free status, federal subsidies of up to **$5,000.00** might be available for some apprentices and their employers, when training in:

Parks and Gardens (Cert III)
Landscape Construction (Cert III)
Electrotechnology Electrician (Cert III)

Our 24/7 platform for

students and employers

Employer Portal

Employers can sign training plans, view all their students and cohorts, monitor their progress, and access certificates upon completion.

Student Portal

Students can submit assessments, view their schedule, access learning materials, communicate with the trainer, monitor their progress, and access their certificates upon completion.

The Face-to-Face component remains

Fusion Training Solutions

One provider

for all your training.

Fusion Training Solutions

train@fusionts.com.au

www.fusiontrainingsolutions.com.au

1300 643 484

Innovative Learning Solutions Pty Ltd t/a Fusion Training Solutions
RTO ID 91812